

## Formal Consultation (14/10/2024 – 25/11/2024)

### Proposal to reduce pupil admission numbers (PAN) in 2026 at Crabbs Cross Academy.

#### What is the current position?

The school has a pupil admission number (PAN) of 45. This means that the number of pupils admitted into the school Reception class each year is limited to 45. Currently normal admissions are well below 45 pupils each year. Projected numbers moving forward do not suggest this trend will rise. (Based on the information supplied by Worcestershire County Council).

#### What is the proposal for this formal consultation?

The Directors of the Trust propose that the published admission number at the school is reduced from 45 to 30 for the September 2026 Reception class, and for all Reception intakes after this point.

The proposal to reduce the school's PAN will mean that the number of places available for children in Reception in September 2026 will be 30. **For children who already have a place at the school in other year groups there will be no change.**

Our projections show that there will be sufficient places available for local children if the PAN for the school is reduced.

#### The diagram below shows the phased changes to the school and pupil places available:

Date	YR	Y1	Y2	Y3	Y4	Total
Sep 2025	45	45	45	45	45	225
Sep 2026	30	45	45	45	45	210
Sep 2027	30	30	45	45	45	195
Sep 2028	30	30	30	45	45	180
Sep 2029	30	30	30	30	45	165
Sep 2030	30	30	30	30	30	150

September 2026 PAN reduced to 30 pupils

#### What are the benefits?

##### Reduced PAN

A significant proportion of funding received by the school is directly related to the number of pupils attending the school. The staffing structure for the school is based on 45 pupils in each year group. Where pupil places are not filled to maximum (which is currently the case), the school does not receive the level of funding to match the staffing structure, and so the budget is under pressure. Therefore, by reducing the number of available places to 30 and

consequently reducing the staffing requirements, the school will receive its maximum funding amount. This will ensure that the school is financially sustainable because the funding received is sufficient to cover the costs.

The existing PAN of 45 means that the school operates mixed age classes whereas single aged classes would better support the learning of the pupils. Being able to organise classes more efficiently in groups of 30, in straight year groups, will positively impact on the access pupils have to the National Curriculum in the correct chronological year. Having consistent, single age classes year on year will provide greater stability over time in terms of class groupings and the children's social relationships.

**Who has been asked to contribute to the consultation?**

Current and prospective parents of Crabbs Cross Academy pupils

Crabbs Cross staff

Worcestershire County Council

Local schools

Local community

Other interested Parties

**How do you contribute to the consultation?**

If you have any comments you wish to make in respect of the proposal, please send them to the school office, marked Ref: Consultation.

Via Email: [office@cca.endeavourschools.org](mailto:office@cca.endeavourschools.org)

Via Post: Crabbs Cross Academy, Evesham Road, Redditch, Worcestershire, B97 5JH